

CUPE LOCAL 2843
GENERAL MEETING MINUTES

Wednesday October 23, 2024

Juanita Kaminski called the meeting to order at **4:18pm**

23 members in attendance.

National rep. – **Absent**

Juanita Kaminski read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Absent**

Linda Heggs - **Absent**

Sergent at Arms – Leanne Talbot - **Present**

3 CUPE members read the **CUPE Equality statement.**

*After the Equality statement was read Juanita reminded all members that: *What is discussed at meetings stays at meeting, we want this to be a safe place, we do not talk others in a bad way here at all. If anyone has questions about what is discussed, please approach any of the executives.*

Presentation of Minutes

The minutes of the September 25th, 2024, meeting was presented by **Char Taylor**.

- The minutes were shared digitally on the smart board to members by Char.
- Char asked if anyone had questions about the minutes, there were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's September 2024 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In September we had 34 full-time members & 397 part-time members.
- Nikki explained the September treasurer report, money in & out, expenses, the money we paid to the coast last spring for retirement how bank had sent it back and Nikki resubmitted payment.
- Any budget changes or suggestions from members please let Nikki know.

**MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.**

Executive Reports:

President:

- **Juanita Kaminski;** mentioned Rumors are circulating that Juanita is best friends with the HR department and with other staff at board office. These are just rumors, please if you hear something or have any concerns feel free to come and ask that person or any of the executives.
- This is a tough one; Juanita has been representing a return to work, HR is back dating accidents/ASEBP form ask for dates symptoms appeared...first 90 days is 100% paid. If an incident happens in summer they should not be able to back date when we are 'off' work. We do not earn vacation pay in summer and other time off. Juanita and Sharon met with Mike Nightingale about this backdating of medical notes. Union lawyers say, 'it is shady and we are going to follow through on this as it is wrong'. Be careful/cautious if you have any questions about any type of medical leave, if you want to chat before you submit any medical notes to our employer, please contact Juanita and/or Sharon. Remember you need to be careful with what you disclose, and we are here to help & guide you. There are lots of questionable medical incidents that have happened to our members, when in doubt please, please contact Juanita or Sharon. You do not have to share any info about your health with the division or the benefits coordinator, you do not need to share appointment times or answer any questions or anything without the union present. The union if needed can talk for you. So, anything you don't understand or are questioning anything at all please contact Juanita or Sharon, we cannot stress this enough.

Vice President:

- **Sharon Olsen;** has been involved in the same return to work grievance and other representing other members as usual with some positive results.

Communication and Bills

- **Nikki Gordon** mentioned the usual monthly bills & mail, monthly mail from National.

Committee Reports:

Poverty Committee:

Jamie Westlund:

- No report – Jaime was absent.

Policy Committee

Maggie Taylor:

- Maggie will email some policies to see if we would like them reviewed.

Nominations and Elections

- There were no elections at this meeting.

Unfinished Business

- We need 2 communicators from each school, emails will be shared by the communicator at your school to your personal emails-not your division email. Please let Jane know who will do this. Communicators will meet 1 time a month so we are all on the same page and all share the exact same information.

New Business

- OHS-Linda Heggs is going to do this and take training, OHS committee is not seeing support staff entries in PSW. If you need help with injuries from a student at your school, call Juanita, she has a number from an agency that will assist you. Please enter ALL injuries happening at a school in PSW, including kicking & biting, it all needs to be recorded.
- Lawn signs are available, see Leanne Talbot.
- We are not ordering any more hoodies.
- Strike conversation-we can still vote, show strength, we mean business, we are suddenly essential. We would probably be ordered back to work as this is what is happening in Alberta. What are expectations for support staff? If we are to strike we do not get paid. ATA mentioned they would cross our picket line if we were to strike. We are still figuring this out as a group. We wish our CUPE national would challenge more politicians.
- Looking over our collective agreement – we may add some items.

Other Business

- Our next meeting is Wednesday **November 27, 2024, at 4:15pm.**

Meeting adjourned at 5:08pm