**CUPE 2843**

**General Meeting Minutes**

Wednesday March 23, 2022

Juanita called the meeting to order at 4:15 p.m.

Juanita read the Acknowledgement of Indigenous Territory statement.

**Roll Call of Officers**

President - Juanita Kaminski - present

Vice-President – Sharon Olsen - present

Treasurer – Nikki Gordon - present

Secretary - Sandra Hodge - present

Executive Officers - Karen Gukert – present

 Jane Cameron – present

 Char Taylor

 The CUPE Equality statement was read by various members.

A presentation regarding bargaining was held on Zoom with Rory Gill and LeeAnn Kalen from CUPE Alberta. Members were encouraged to ask questions after the presentation. Highlights from the presentation are as follows:

 - Fairness and recognition are the focus of CUPE Alberta

 - want most locals at the bargaining table at the same time. This gives more power and a better a chance of getting the best possible deal

* The UPC government has passed a bill that says mandates can be dictated and be kept secret from members
* 39/41 locals will be up for bargaining
* CUPE Alberta has a campaign running highlighting stories and videos from education workers

A member stated that we have been without a contract for 535 days and is asking for a salary increase. Rory stated that they will be fighting for us but that “fighting may mean striking”

**Presentation of Minutes**

The minutes of the February 16, 2022 meeting were presented by Sandra Hodge.

**MOTION:   That the minutes of the previous meeting be accepted as presented.**

**Moved/Seconded.   CARRIED.**

There was an amendment made to the minutes, which has been corrected.

 **Presentation of Treasurer's Report**

The treasurer’s report was presented by Nikki Gordon.

**MOTION: That the Treasurer’s report be accepted as presented.**

**Moved/Seconded. CARRIED.**

There is still some concern about budget numbers, specifically Special Purchases and Operating Expenses.

**MOTION: That the budget be accepted as presented.**

**Moved/Seconded. CARRIED.**

**Executive Reports**

Sharon and Juanita have been representing employees, going over new calendars, which have been approved.

The District is sponsoring a Zoom session for employees in conjunction with LAPP to present retirement information. Please refer to your email on how to register for this session.

The Union is sponsoring a Zoom session with a financial planner on April 5 at 6:30 pm. More information will be coming. Juanita will look into this session being recorded.

**Communication and Bills**

Thank You card from former executive officer Kathy Young Pine thanking the union for all it has done over the years.

**Committee Reports**

Nothing at this time.

**Labor Management Committee**

**Poverty Committee**

Char Taylor explained what this committee does.

**Policy Committee**

Next meeting is April 6, 2022.

**Nomination/Elections**

Three year trustee – Brittany Elliott

**Unfinished Business**

Wendi Legge spoke about her reasons for wanting our dues lowered.

Members should have control over where their dues go.

What are the consequences of reducing dues?

* No Christmas party
* No retirement party
* No retirement gifts for members
* No member door prizes
* No member swag (i.e. Yeti mugs, etc.)

CUPE National suggest a minimum of !.5% for our dues, we pay 1.45%. CUPE will approve the drop in fees, but it’s not recommended.

There were questions about how our GIC is invested.

Wendi spoke on her spreadsheet regarding lowering our union dues.

**New Business**

No new business.

Sandra Trempner won the door prize. Congratulations!

**Meeting adjourned at 5:58 pm**