

**Wednesday March 22, 2023**

Juanita Kaminski called the meeting to order at **4:17pm**

43 members attended

Membership Officer in attendance – N/A

Juanita read the Acknowledgement of Indigenous Territory statement.

**Roll Call of Officers**

President --Juanita Kaminski - present

Vice-President – Sharon Olsen - present

Treasurer – Nikki Gordon - present

Secretary – Char Taylor - present

Executive Officers - Jane Cameron - absent

                            Leanne Turner - absent

                            Tracie Truscott - present

**Nikki Gordon read the CUPE Equality statement.**

**Presentation of Minutes**

* The minutes of the February 15, 2023, meeting was presented by Char Taylor.
* Char asked if anyone had questions about the minutes, there was only a concern that some members missed emails, Char let them know she does send out other communication by email such as the Spring Fling invite, so please have a quick look at the emails so you don't miss anything.

**MOTION:   That the minutes of the previous meeting be accepted as presented.**

**Moved/Seconded.   CARRIED.**

**Presentation of Treasurer's Report**

* Treasurer’s report was presented by Nikki Gordon.
* Nikki presented the Treasurers report, *the laptop did not link to the white board.*
* Nikki explained what was in the bank account, the ins & outs, she shared with members the total amounts in the bank accounts, the amount of the GIC, the fees associated with the Union, Union dues collected, number of full-time & part-time employees in February.
* Also that the financial report moving forward will be shared only on the white board, as our financials should only be shared with members, since we are going into negotiations we sure don't want our employer to know anything about our financials.

**MOTION:   That the Treasurer’s report be accepted as presented.**

**Moved/Seconded.   CARRIED.**

**Executive Reports:**

**President:**

* Juanita mentioned that Sharon & herself attended the meeting about the new calendars for next year and there are not many changes, the reconciliation day will be added to December pay which is a difficult month for all.
* A few members were represented.
* There has been questions about retirements and sick leaves.
* The Town Hall meeting that was on-line was well represented by our union members, thank you to everyone who took the time to attend virtually.

**Vice President:**

* Sharon has been representing a few members.
* Also commented that the Town Hall virtual meeting was informative.

**Communication and Bills**

* Char reminded members to please keep checking our website, as Nikki does a great job with updates and Local and National updates can be found there as well.

**Committee Reports:**

**Labor Management Committee**

* There were no labour management meetings this month.

**Poverty Committee**

* No report at this time, Char has 1 more meeting in May 2023 then her 3 year term finishes and the next 3 year term starts in September 2023 where Jamie Westlund will be the new PIC representative for our Union.

**Policy Committee**

* No report at this time.

**Nominations and Elections**

* **Elections**:
* **1 -3yr Trustee**, this vote was held over to the March union meeting, the positon was explained. These are the members who could run: Joyce Bishoff, Jane Cameron, Michelle Danylchuk,, Brittany Elliot, Nikki Gordon, Carlene Gretzinger, Linda Heggs, Juanita Kaminski, Wendi Legge, Dianne Mandel, Sharon Olsen, Deb Richardson, Diane Romaniuk, Christine Schooten, Deb Stankievech, Jenn Suggitt, Maggie Taylor, Char Taylor, Tracie Truscott, Leanne Turner, Jamie Westlund, Cathy Widmer
* **Linda Heggs** was nominated and accepted the position.

**Unfinished Business**

* Char will email members again to find out who is planning on retiring this year.
* Char checked with Luana about the Spring Fling that was online, there was not an issue with the 100 tickets available, sometimes it is necessary to log out & relog in. If there is ever an issue with purchasing tickets for a Union event, that we are hosting through SchoolCashOnline, please email Char directly before the ticket purchase closes.

**New Business**

This was discussed at this March meeting:

* There was a Town Hall Meeting that was online, we forwarded it to all members. At the meeting it was discussed, mandate that the government has put forward to our school boards. National is proposing that when we all go in together for bargaining, we ask a $2.00 an hour raise for the next 4 years! I want to thank all for your letters of support on this!
* We need to make a motion to move forward and say that we stand together in solidarity.
* Juanita made a motion that CUPE 2843 stand in solidarity with the proposed wage mandate of $2.00 a year for 4 years for all education support staffs supported by CUPE Alberta when we go to the bargaining table with our Employer" The majority of members agreed, we will stand together with other union on this movement.
* Members asked: 1. If this goes through we potentially should have an increase of up to $8.00 per hour in 4 years. 2. Asking for more hours in the week was discussed. 3. Can duties be determined as to what support staff is to do and not do? 4. In negotiations can we ask for change in the ‘cap’ of what/why a 15 year employee has the same pay rate as a 5 year employee. Juanita let us know that the negotiation committee will be meeting in the end of April and these items will be looked into.
* Rory Gill mention at the Town Hall Online meeting on March 9th about how the press will be approached and that he is thankful that members have been emailing about the mobilization.
* More communication on negotiation will be emailed to members after the convention.

**Other Business**

* Our next meeting is Wednesday April 26, 2023 at 4:15pm.
* We have a guest speaker coming to the April Union meeting, **Joanne Lukalvich** she sits on the AEEC (Alberta Education Employee Committee) Joanne is herself a support worker in education.

**Meeting adjourned at 5:16pm**