



Negotiation Update

General meetings are held the 4th Wednesday of the month.

2023-2024 Executive

President:
Juanita Kaminski

Vice-President:
Sharon Olsen

Treasurer:
Nikki Gordon

Secretary:
Char Taylor

Executive Officers:
Jane Cameron
Tracie Truscott
Leanne Turner

Trustees:
1 yr Brittany Elliott
2 yr Cathy Widmer
3 yr Linda Heggs

Negotiation Committee:
Juanita Kaminski
Tasha More
Sharon Olsen
Wendi Legge

Dear CUPE 2843 members,

Negotiation Updates

- **Negotiation Committee Meetings:** The negotiation committee has met twice in September on the 25 and 27th, we have another one scheduled for October 31. We are making an active effort to reach an agreement. The focus so far in those meetings have been the non- monetary items.
- **Monetary Discussions:** As of now, the discussions have not covered monetary items. The government has set a mandate for school boards provincially. This is the mandate that the school board must follow.
 1. First Year: 0% increase
 2. Second Year: 0% increase
 3. Third Year: 1.25% increase
 4. Fourth Year: 1.5% increase
- It's essential to note that for all monetary items our school board must consult with the Provincial Compensation Office (PBCO) before they make any agreements. This ensures that the school board adheres to the government mandate. This is very challenging to the negotiation committee and the school board. The government is very much in control with our monetary items.
- **Mediation Possibility:** If an agreement is not reached on October 31 we may file for mediation. Mediation is a process where a neutral third party helps facilitate discussions between the involved parties to reach an agreement.
- **Cooling Off Period:** Following the initiation of mediation, there will be a 14-day cooling off period. During this time, discussions will be made regarding the next steps.
- **Membership Decision:** After the cooling off period decisions will be made with the membership regarding the direction to take. This could involve returning to the negotiation table or considering the option to strike. We are not close to strike, not to scare anyone.
- We are committed to keeping you informed as we navigate these negotiations and adapt to government mandates. Your support and involvement are crucial during this time of change. We will continue to work diligently to secure the best possible outcomes for our members.
- Stay engaged, stay informed. Your involvement matters as we navigate these negotiations together. Keep an eye out for updates from the negotiation committee.

In Solidarity,

Negotiation Committee

Executive Committee