

## Negotiation Update

General meetings are held the 4th Wednesday of the month.

## 2023-2024 Executive

Dear CUPE 2843 members,

November 1, 2023

President:
Juanita Kaminski

**Negotiation Updates** 

Vice-President: Sharon Olsen I hope this message finds you well. We want to provide you with an update regarding our recent negotiations with management.

Treasurer: Nikki Gordon As you may be aware, we met with management on October 31, to discuss our Collective Agreement. Despite our best efforts, we were unable to reach a mutual agreement during this meeting. With the government mandate this has made this a challenge to bargain freely with management. The (PBCO) Provincial Bargaining Compensation Office holds all the purse strings as to what the boards are allowed to give for monetary items.

Secretary: Char Taylor

We have decided to take the necessary step in this process, which is to pursue mediation. Mediation involves a neutral third party who will assist both parties in finding common ground and working towards a solution that benefits all parties involved.

Executive Officers:
Jane Cameron
Tracie Truscott
Leanne Turner

We believe that mediation is a constructive and effective way to address the issues and find a resolution that serves the best interests of our organization and its members.

## Trustees:

We will keep you updated on this process; the first step is to wait for a date to be set by the mediator. Your input and support throughout this process is greatly appreciated and valued. We encourage you to reach out to us with any questions or concerns you may have.

1 yr Brittany Elliott 2 yr Cathy Widmer 3 yr Linda Heggs

Thank you for your continued support and understanding as we work towards a fair and equitable resolution. We remain committed to representing your interests and ensuring the best outcome for our Local!

Negotiation Committee: Juanita Kaminski Tasha More

In Solidarity,

Sharon Olsen Wendi Legge Negotiation Committee

**Executive Members**