

**CUPE LOCAL 2843**  
**GENERAL MEETING MINUTES**

**Wednesday February 28, 2024**

**Juanita Kaminski** called the meeting to order at **4:15 pm**

**37** members attended.

Membership Officer in attendance – [Sandra Walker](#)

**Juanita Kaminski** read the **Acknowledgement of Indigenous Territory statement.**

**Roll Call of Officers**

President --Juanita Kaminski - [Present](#)

Vice-President – Sharon Olsen - [Present](#)

Treasurer – Nikki Gordon - [Present](#)

Secretary – Char Taylor - [Absent](#)

Executive Officers - Jane Cameron - [Present](#)

Leanne Turner - [Present](#)

Tracie Truscott - [Present](#)

**Jane Cameron** read the **CUPE Equality statement.**

Juanita Kaminski suspended the order of business to begin the Elections for the position of President, Secretary, Executive officers (3), 3 Year Trustee (1) and Sargent of Arms.

Sandra Walker opened to floor for nominations for positions. The following positions were filled as following:

President – Juanita Kaminski (acclaimed)

Secretary – Char Taylor (acclaimed)

Executive Officers – Jane Cameron, Tracie Truscott and Linda Heggs (acclaimed)

3 Year Trustee – Cat Stewart

Sargent of Arms – Leanne Turner

The above positions were all sworn in by Sandra Walker.

Linda Heggs' 2 year trustee position will be reposted at our next general meeting.

**Presentation of Minutes**

The minutes of the January 24, 2024, meeting was presented by [Sharon Olsen](#).

- The minutes were shared digitally on the smart board to members by Nikki
- Sharon Olsen asked if anyone had questions about the minutes:

A member asked about the minutes not available on our website. Nikki said that she will check and see and if the minutes are not showing that she would ensure that they were posted to our website.

**MOTION: That the minutes of the previous meeting be accepted as presented.  
Moved/Seconded. CARRIED.**

### **Presentation of Treasurer's Report**

- Treasurer's December report was presented by Nikki Gordon.
- The financials were shared digitally on the smart board to members.
- Nikki presented the budget, she explained to the members where she increased and decreased amounts for items in the budget. She explained that operating expenses are up, and that donations were decreases based on what we had donated. Nikki asked if any members had questions, there were none. Nikki then moved that the budget be accepted as presented. It was approved as presented.

**MOTION: That the Treasurer's report be accepted as presented.  
Moved/Seconded. CARRIED.**

### **Executive Reports:**

#### **President:**

- Juanita Kaminski has been busy representing employees this past month, there was a termination of a member. Juanita shared about mediation that was held on February 26 and that the negotiation committee would be meeting for a second day of mediation on April 11<sup>th</sup>. The negotiation committee will have to decide what they are willing to accept from what is being offered. A question was asked why there is such a long time to the next date when we meet again and it was explained that it is due to scheduling availability of all the parties (the mediator, the board, ed centre and our national representative)

#### **Vice President:**

- Sharon Olsen has been representing members and has also attended the meetings for negotiations.

### **Communication and Bills**

- Nikki Gordon mentioned the usual monthly bills & mail, nothing exciting.

### **Committee Reports:**

#### **Negotiation Committee:**

**Juanita and Sharon Olsen:** No report.

### **Bargaining Awareness Committee**

**Jane Cameron Communications:** No report.

### **Poverty Committee:**

**Jamie Westlund:** Absent, no report.

### **Policy Committee**

**Maggie Taylor:** Just working on housekeeping for policies.

### **Nominations and Elections**

- Elections for President, Secretary, 3 Executive Officers and 1 - 3 year Trustee will be held today.
- **Results:**
  - President:** Juanita Kaminski
  - Secretary:** Char Taylor
  - Executive Officers 3:** Linda Heggs, Tracie Truscott and Jane Cameron
  - 1 – 3 year Trustee:** Cat Stewart
  - Sargent of Arms:** Leanne Turner
- Linda Heggs position of year 2 trustee will be reposted for the next meeting.

### **Unfinished Business**

Thank you everyone for coming to the Rally, it was so well organized, what an awesome day!! Special thank you to the committee (Jane Cameron, Tracie Truscott, Linda Hegg, Eric Evanson, Erica Barwegen, Victoria Nestorwicz and Catherine Stewart for all her photo and videos.

### **New Business**

Wendi Legge talked about the amount of strike pay members would receive if we were to go out on strike. Sandra Walker shared that they will be communication coming out regarding a strike committee and Juanita mentioned that she thought that the information about the strike committee would come out via our communicators.

### **Other Business**

- Our next meeting is Wednesday March 27, 2024 at 4:15pm.

**Meeting adjourned at 5:11 pm**