

CUPE LOCAL 2843
GENERAL MEETING MINUTES

Wednesday January 24, 2024

Juanita Kaminski called the meeting to order at **4:15 pm**

49 members attended.

Membership Officer in attendance – **Absent**

Juanita Kaminski read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President --Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Absent**

Executive Officers - Jane Cameron - **Present**

Leanne Turner - **Present**

Tracie Truscott - **Present**

Jane Cameron read the **CUPE Equality statement.**

Presentation of Minutes

The minutes of the November 22, 2023, meeting was presented by **Sharon Olsen.**

- The minutes were shared digitally on the smart board to members.
- Sharon Olsen asked if anyone had questions about the minutes:

One of the members said that she would send policy updates that could be added to the minutes this month, they are going to be sent to Nikki to add.

There was a question about what the employee concerns were about the calendar, it was explained that it was the November 11 stat.

**MOTION: That the minutes of the previous meeting be accepted as presented.
Moved/Seconded. CARRIED.**

Presentation of Treasurer's Report

- Treasurer's December report was presented by Nikki Gordon.
- The financials were shared digitally on the smart board to members.
- Nikki presented the Treasurers report, went over the financials, the ins & outs explaining the credits and debits.
- The poverty intervention committee sent a thank you to CUPE 2843 for the donation received.

**MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.**

Executive Reports:

President:

- Juanita Kaminski has been drafting emails and has been representing employees. There is upcoming mediation with the board on February 26. There questions asked about the mediation process and Juanita discussed with the members the process and steps.

Vice President:

- Sharon Olsen has also been representing members at return-to-work meetings in December and January, it has been very busy. Sharon is also going to be attending mediation on February 26.

Communication and Bills

- Nikki Gordon mentioned the usual monthly bills & mail.

Committee Reports:

Negotiation Committee:

Juanita and Sharon Olsen mentioned the upcoming date for mediation on February 26th.

Bargaining Awareness Committee

Jane Cameron Communications: Jane asked members to check with their school communicators. Send pictures and hashtags into communicators, they need to be in by February 3rd. The pictures from the members will be put on a poster and be taken to Mediation. Examples are #single, #working multiple jobs etc.

On Saturday February 10th there is a rally planned. Rory from Edmonton and others from CUPE national will be attending. There will also be members from other divisions in attendance. Members can come to the CUPE office board room and there will be supplies available to make signs for the rally. Members will also have pizza and beverages available. Member and others then will attend the rally which will be on both sides of Mayor Magrath Drive South by Henderson Park. The media will also be in attendance. Members are allowed to have family/friends attend the rally, anyone can attend, more people the better. There will be information sent out via email about the rally.

There also will be flyers that will be available that can be handed out, they will have a QR code on them and there will be 2000 available on February 10.

Spread the word out to your teachers at your schools, the teachers have been very supportive.

Saturday, February 10

10:00 am Meet at Palliser (CUPE office board room) supplies will be available to make posters for the rally. This is only for CUPE members.

1:00 pm Meet at Henderson for rally, starts at 1:30, anyone can attend the more the better.

Poverty Committee:

Jamie Westlund

- Looking at doing fundraising to add to the funds, there are more asks than there is money available. Poverty committee needs to inform what the committee does for the schools and what is available.
- Thank you for the donation that was received from CUPE.

Policy Committee

Maggie Taylor

- No report at this time, mostly housekeeping.
- Members asked if there was a policy for Student Inappropriate/ unconsented touching gestures. Maggie said that she will follow up with the committee.

Nominations and Elections

- No elections were held at this meeting.

Unfinished Business

There was no unfinished business.

New Business

- The Christmas party was a success, thank you all for coming.
- Nikki mentioned that the budget was about three quarters done, she was waiting for the January statement so she can finish it and present it then.
- With 425 members in CUPE 2843 and only approximately 60 members attending the general meeting, please pass on the other members. Keep yourself informed!
- A member thanked the executive for sending out the process for mediation and how clearly it was laid out and it was not sent out to scare anyone.

Other Business

- Our next meeting is Wednesday February 28, 2024 at 4:15pm.

Meeting adjourned at 4:56 pm