

CUPE LOCAL 2843
GENERAL MEETING MINUTES

Wednesday November 22, 2023

Juanita Kaminski called the meeting to order at **4:16pm**
37 members attended.

Membership Officer in attendance – **N/A**

Juanita Kaminski read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President --Juanita Kaminski - present

Vice-President – Sharon Olsen - present

Treasurer – Nikki Gordon - present

Secretary – Char Taylor - present

Executive Officers - Jane Cameron - present

Leanne Turner - present

Tracie Truscott - present

Jane Cameron read the **CUPE Equality statement.**

Presentation of Minutes

- The minutes of the October 25, 2023, meeting was presented by Char Taylor.
- The minutes were shared digitally on the smart board to members.
- Char asked if anyone had questions about the minutes, there were none.

MOTION: That the minutes of the previous meeting be accepted as presented.
Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

- Treasurer's September report was presented by Nikki Gordon.
- The financials were shared digitally on the smart board to members.
- Nikki presented the Treasurers report, went over the financials, the ins & outs explaining the credits and debits.
- Nikki mentioned that 97 CUPE employees bought tickets to the Christmas dinner for Thursday November 30th, at The Coast, 6:00pm.

MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.

Executive Reports:

President:

- Juanita Kaminski has been representing a couple members, it has been a rather quiet month.

Vice President:

- Sharon Olson has been representing a few members as well, quiet on her end to.

Communication and Bills

- Char mentioned the usual monthly bills, and Nikki mentioned that this room we rent for meetings the bill just came in and she will pay that invoice.

Committee Reports:

Negotiation Committee:

Sharon Olson

- The next meetings will be in the new year for mediation, dates have not been determined for this.

Bargaining Awareness Committee

Jane Cameron

- CUPE has hired a writer to compose a generic letter for CUPE unions if they want to use. The writer is working on making a flyer for CUPE locals, they are currently looking to see who will be paying for this flyer.
- Flyers can not be distributed on any school properties.
- School communicators please remember to not email information to division emails, please gather personal emails from the CUPE members at your school.
- AAEEC wants to get as many locals as possible to get together and join in to share the same information to the public.
- Meetings have happened and there will be more for our 7 members on the bargaining awareness committee.
- Talk about a rally for as many locals as possible is in talks, a date, time and a locations still need to be determined. A big rally would speak lots, it would b good to get as many locals in southern Alberta to participate. The rally is to raise public awareness, we are targeting the Alberta government as we need the public to know that the government needs to be involved.
- A sheet went around this meeting to have people sign if they wanted to see who is likely to help make signs and join the rally.

Poverty Committee:

Jamie Westlund

- No report as Jamie was absent.

Policy Committee

Maggie Taylor

- 3 policies will be emailed out shortly by Maggie.

Nominations and Elections

- No elections were held at this meeting.

Unfinished Business

- A motion was made to donate to the Poverty Intervention Committee for our annual Christmas donation for \$4000.00, the same amount we have donated in the past years. The motion was accepted and passed.
- We are waiting on dates for Mediations, most likely in the new year.
- Once we know what happens in mediation this will be shared with members.
- After mediation there is a lot to think about for our Union, where do we go next, what do we want to see?
- Concerns on subs breaks, do they or don't they get breaks as it seems to vary at every school.
- Some XL purple shirts have arrived please get them from Jane Cameron if you need some at your school.

New Business

- There were questions on the employee working calendar for STAT holidays, employees were not happy the way holidays fell this year and our executive will have a good look at what the division proposes to CUPE for the 2024-2025 employee school year calendar.

Other Business

- No Union meeting in December.
- Our next meeting is Wednesday January 24, 2023 at 4:15pm.

Meeting adjourned at 4:53pm