

**Wednesday September 27, 2023**

Juanita Kaminski called the meeting to order at **4:16pm**

**59** members attended

Membership Officer in attendance – Sandra Walker

**Juanita Kaminski read the Acknowledgement of Indigenous Territory statement.**

**Roll Call of Officers**

President --Juanita Kaminski - present

Vice-President – Sharon Olsen - present

Treasurer – Nikki Gordon - present

Secretary – Char Taylor - present

Executive Officers - Jane Cameron - present

                            Leanne Turner - present

                            Tracie Truscott - present

**Jane Cameron read the CUPE Equality statement.**

**Presentation of Minutes**

* The minutes of the May 24, 2023, meeting was presented by Char Taylor.
* Char mentioned that there were 43 members at the May 24 union meeting, as it was not previously in the May minutes, they have been since added.
* Char asked if anyone had questions about the minutes, there were none.

**MOTION:   That the minutes of the previous meeting be accepted as presented.**

**Moved/Seconded.   CARRIED.**

**Presentation of Treasurer's Report**

* Treasurer’s August report was presented by Nikki Gordon.
* Nikki presented the Treasurers report, went over the financials, the ins & outs explaining the credits and debits.
* The financials were shown on the big screen to share with members.
* GIC shows what it matured at and the GIC was reinvested.
* Nikki also showed what May to July treasurers reports, showing and what the charges were in the bank account, bills and expenses, and any outstanding cheques that need to still be cashed.
* Nikki mentioned she is working on this years budget and if members want to add or have suggestions to let her know at next meeting.

**MOTION:   That the Treasurer’s report be accepted as presented.**

**Moved/Seconded.   CARRIED.**

**Executive Reports:**

**President:**

* Juanita Kaminski mentioned she has been very busy this last month with representing employees back to work.
* She has been representing various members.
* Both Juanita and Sharon have attended 2 negotiation meetings in September, September 25th & 27th, the next negotiation meeting is October 31.
* The Town Hall meeting tonight Wednesday September 27th please attend and ask questions.
* Purple means Solidarity!

**Vice President:**

* Sharon Olsen has been representing a few members with absentees, the division have not available to replace us for illnesses and leaves, as there is still a shortage of subs.

**Communication and Bills**

* Char mentioned the usual monthly bills for rent and the invoice from National. Nikki shows these bills that have been paid in the treasurers report.

**Committee Reports:**

**Negotation Committee:**

 **Juanita Kaminski**

* The negotiating committee has just sat through 2 days of negotiations trying to agree on the language in the collective agreement. The next meeting, will be the 4th one, on October 31st will be talking monetary. Other people at the negotiations wore purple to support our union as well.
* Once this meeting has taken place the committee will update us.
* If we do go into mediation, we will be appointed a mediator.
* Sandra Walker spoke giving us ideas what us members can do, making ‘noise’ is a good thing. Also mentioning a strike is not easy, lots of planning, cannot happen overnight.

**Labor Management Committee**

* There were no labour management meetings this month.

**Poverty Committee**:

 **Jamie Westlund**

* No report at this time, the first meeting is in October.

**Policy Committee**

 **Maggie Taylor**

* No report at this time, the first meeting in in October

**Nominations and Elections**

* Election for a 2-year Trustee was held.
* Cathy Widmer was nominated and won/accepted by acclamation.

**Unfinished Business**

* Jane Cameron thanked the schools communicators and gave the remaining shirts out, also that we have requested more shirt sizes and if they come in then we will let the members know if they need a different size.

**New Business**

* Members talked and agreed we need a bargaining awareness committee, this will be discussed and possibly set up on or by the next Union meeting. Could start to set this committee up with an email to see who is interested in being on it. A motion was made to start the committee and a motion was made to supply the committee with a budget to start with of $10,000.00, accepted and carried. The money would be for items such as supplies to make posters, advertising etc. The money is there for this but doesn’t have to be used and if more is needed, we can make another motion in the future.
* Can we see if a microphone can be brought to these Union meetings?
* Reminder to attend the Town Hall meeting tonight on ZOOM if you can.

**Other Business**

* Our next meeting is Wednesday October 25, 2023 at 4:15pm.

**Meeting adjourned at 5:18pm**