

CUPE LOCAL 2843
GENERAL MEETING MINUTES

Wednesday March 24, 2024

Juanita Kaminski called the meeting to order at **4:16pm**

42 members attended.

Membership Officer in attendance – [Sandra Walker](#)

Juanita Kaminski read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President --Juanita Kaminski - [Present](#)

Vice-President – Sharon Olsen - [Present](#)

Treasurer – Nikki Gordon - [Absent](#)

Secretary – Char Taylor - [Present](#)

Executive Officers - Jane Cameron - [Present](#)

Tracie Truscott - [Present](#)

Linda Heggs – [Present](#)

Jane Cameron read the **CUPE Equality statement.**

*Juanita Kaminski suspended the order of business to discuss the steps involved **if a strike were to take place.** Juanita mentioned we are not striking now, this is information and planning we need to start in case we do strike as there is a lot of work and planning involved.

- Jane Cameron explained she has met with other unions; we all need to be a collective group.
- Jane explained the strike planning, this is a Pillar system and there are 4 Pillars that we need as many or all CUPE members to sign up on at least 1 of the Pillars to be successful.
- Juanita Kaminski & Sharon Olsen cannot be on any Pillars as they are our union's president and vice-president.
- Pillar 1 is Administration, Jane Cameron & Tracie Truscott they will lead this Pillar and explained the duties and expectations.
- Pillar 2 is Finance, Nikki Gordon & Char Taylor will lead this Pillar and explained the duties and expectations.
- Pillar 3 is Communications, Cat Stewart & Erin Berwegen will lead this Pillar and explained the duties and expectations.
- Pillar 4 is Picketing, Linda Heggs & (we are looking for a co-lead) will lead this Pillar and explained the duties and expectations.
- All 4 Pillar groups passed around sign up sheets to the members at today's meeting to have members sign up to at least 1 of the Pillars.
- Personal emails and phone numbers are requested in case we do strike, as this is how communication will be shared with union members.

Presentation of Minutes

The minutes of the February 28, 2024, meeting was presented by Char Taylor.

- The minutes were shared digitally on the smart board to members by Char
- Char asked if anyone had questions about the minutes, there was one question asked as to when the minutes are added to the union website. They are added to the website after they are approved at the following union meeting.

**MOTION: That the minutes of the previous meeting be accepted as presented.
Moved/Seconded. CARRIED.**

Presentation of Treasurer's Report

Treasurer's February report was presented by Char Taylor

- The financials were shared digitally on the smart board to members.
- Char shared that Nikki re-invested the GIC being very similar to last years GIC, we should make approximately \$17 000.00.
- Char asked if there were any questions, there were not.

**MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.**

Executive Reports:

President:

- Juanita Kaminski has been busy representing employees this past month, the people who need representing is increasing. For things such as sick leaves, return to work, conflict between co-workers. There have been lots of last minute meetings where our union members need representation, sometime they are not sure who they are representing until they get to the meetings.

Vice President:

- Sharon Olsen has been representing members as well for the same reasons that Juanita has been. Things are getting very busy with representing our members.

Communication and Bills

- Char Taylor mentioned the usual monthly bills & mail, monthly mail from National nothing exciting.

Committee Reports:

Negotiation Committee:

- **Juanita and Sharon Olsen:** The next meeting is on April 11th, after that date a meeting will be held with all union members to vote on accepting or going on to the next step. Once a date for members to get together an email will be sent out. If it goes to a strike vote, this is a government supervised vote, 50% + 1% needs to vote to strike but it is better if 80 – 85% of members to be in agreeance - to be behind you - The vote is all members who are in attendance who vote to strike, this percentage is of 'who shows up to vote' not the membership.

Poverty Committee:

- **Jamie Westlund:** Jaime has been shared information on what poverty levels are families are in, even our members who have children in our division are struggling to feed their families. The PIC should be able to help our members as many are struggling and living below the poverty level as are many school families. The PIC also has clothing and WAM bag available for students in need, this may need to be available to our union members if needed as well.

Policy Committee

- **Maggie Taylor:** Has been working on policies, one in particular that want to change names of holidays. Example: Christmas to winter break, we are Canadian and want our holiday names to remain. Please email Maggie and let her know how you feel.

Nominations and Elections

- Elections for 1 - 2year Trustee will be held today.
- **Results:**

1 – 2year Trustee – Election was held for the position of a 2-Year Trustee

Sandra Walker opened to floor for nominations for the position. The following position was filled as following:

2-year Trustee – nominations came to a vote, Diane Romaniuk voted in/accepted the position

Unfinished Business

- No unfinished business.

New Business

- Retirements, Char will email our members asking that if they are thinking of retiring this year to please email Juanita soon, before the middle of May if possible, if you are retiring this year.
- There was talk earlier about renting the Movie Mil, a couple of theatres movies only, people attending purchase own snacks, this is for our members and their families, we have decided to hold off on this event until the Fall as there is a lot going on now with negotiations and preparing for a potential strike vote.
- A member asked about a Spring Fling, a member asked what that is, it was explained. A motion was made for a Spring Fling not to exceed \$10 000.00, it was voted on, there was a majority of the people who voted that want the Spring Fling. No date or location was determined as executive will look into this after the Easter break to look for a date.

Other Business

- Our next meeting is Wednesday **April 24, 2024 at 4:15pm.**

Meeting adjourned at 5:20pm