

CUPE LOCAL 2843
GENERAL MEETING MINUTES

Wednesday September 25, 2024

Sharon Olsen called the meeting to order at **4:18pm**

44 members in attendance.

Membership Officer in attendance – **Sandra Walker**

Sharon Olsen read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President --Juanita Kaminski - **Absent**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Absent**

Tracie Truscott - **Present**

Linda Heggs – **Present**

Linda Heggs read the **CUPE Equality statement.**

Presentation of Minutes

The minutes of the May 22, 2024, meeting was presented by Char Taylor.

- The minutes were shared digitally on the smart board to members by Char.
- Char asked if anyone had questions about the minutes, there were no questions.

**MOTION: That the minutes of the previous meeting be accepted as presented.
Moved/Seconded. CARRIED.**

Presentation of Treasurer's Report

Treasurer's August 2024 report was presented by Nikki Gordon.

- The financials were shared digitally on the smart board to members.
- Nikki shared the balance and the in's & outs for the last month.
- Explained what full time & part time CUPE 2843 on month full time & parttime, it is based monthly, so it changes monthly and lower in the summer months.
- Explained operating expenses, outstanding cheques, balances.
- Each year we vote for core or non-core, Nikki and Sandra explained each one, we voted and agreed to be core, so we are going to be 100% core for this coming year. Motion was made to designate all \$ to core, passed. Money is directly beneficial to membership, if we want to spend money we can as we approve it earlier in the year.
- If union members want to get emails from Nikki regarding this or about negotiations will not be sent to work emails. So, we need personal emails. *see unfinished business communicators at all schools.

- End of June audit report came back from national it was accepted. Thank you to the members who helped with the Audit.
- Nikki working on budget for January, if there are ideas to add or change items to be on the budget, we can discuss this at another meeting.

**MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.**

Executive Reports:

President:

- Juanita Kaminski was absent.

Vice President:

- Sharon Olsen has been representing members.
- June was busy representing many employees meeting are continuing from June to now. About emails from vacancies not being filled. We think HR now acknowledges this, we still need HR to hear us and support us in negotiations.
- Juanita and Sharon attended a super session with 5 locals from the education sector, how much work it is to get info out and communication is. Please do the survey Char sent out; this info is needed for info going into negotiations right now.

Communication and Bills

- Nikki Gordon mentioned the usual monthly bills & mail, rent receipt, monthly mail from National.

Committee Reports:

Poverty Committee:

Jamie Westlund:

- No report – Jaime was absent.

Policy Committee

Maggie Taylor:

- No report – Maggie was absent.

Nominations and Elections

- There were no elections at this meeting.

Unfinished Business

- Looking to have 2 communicators at each school so information can be emailed to the communicators and the communicators email the CUPE staff at their school, this way everything is shared to personal emails, not work emails.
- There were questions whether there will be hoodies available for new members and some members still were waiting on their hoodie order from the spring.

New Business

- Char will email out union dates for the year and dates for the Christmas dinner and the Retirement dinner.
- Sandra mentioned there is a 'waging ahead committee' that worked over the summer and is looking for all locals to attend. If anyone is interested, please connect with Sharon Olsen and she will forward your names. All locals are invited to join. It is a great way to get involved with other locals, make plans and share information with co-workers.

- Members would like to see us re-grouping and moving forward with negotiations and get things rolling right away again.
- Members are encouraged to participate in meetings, rallies, wear purple. Our employer will pay more attention if we all get involved, we need the numbers, we all need to show up at all events.
- Our bargaining is on going.

Other Business

- Our next meeting is Wednesday **October 23, 2024 at 4:15pm.**

Meeting adjourned at 5:04pm