



## **Presentation of Treasurer's Report**

Treasurer's October 2024 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In September we had 34 full-time members & 436 part-time members.
- Nikki explained the September treasurer report, money in & out, expenses, the money we paid to the coast last spring for retirement how bank had sent it back and Nikki resubmitted payment.
- There was 1 question as to the FT & PT employees as to how there is only 34 FT and why so many PT, Nikki will check into this.

**MOTION: That the Treasurer's report be accepted as presented.  
Moved/Seconded. CARRIED.**

## **Executive Reports:**

### **President:**

**Juanita Kaminski;**

- A letter was sent out from board, not sure why they did this. In negotiations, we have applied for mediation as we were offered 2% in Sept 2025, 2% in 2026, 1.75% sept 2027, 1.75% sept 2028.
- The board wants a contract for over 4 years we want the contract over 2 years.
- That is why we going for mediation we are asking for money now. What they are offering us is not acceptable. We are waiting for a mediator meeting, then negotiation is in the new year.
- Most CUPE locals in Alberta applied at the same time, so we may be all able to have the same mediator so they train 1 person, it may be Rick Wilson for all the CUPE locals that applied.
- In the meantime, feel free to write the MLA, let them know that not listening to us is unacceptable. The MLA gave no money to the school board for our last agreement.
- We meet with the board again on December 13<sup>th</sup>.

### **Vice President:**

**Sharon Olsen;**

- Representing Members is ongoing, same issues for some members.

## **Communication and Bills**

- **Nikki Gordon** mentioned the usual monthly bills & mail, monthly mail from National, mail from Salvation Army asking for donations.

## **Committee Reports:**

### **Poverty Committee:**

#### **Jamie Westlund:**

- Jaime went to the first meeting this year in October, Jaime also shared at the meeting that many of our CUPE members need help in many areas and they are accessing the PIC and other agencies as well as school families.

### **Policy Committee**

#### **Maggie Taylor:**

- Maggie will email a couple policies and asked us to review them, any feedback please share with Maggie.

### **Nominations and Elections**

- There were no elections at this meeting.

### **Unfinished Business**

- Thank you to everyone who has signed up as a communicator for your school we appreciate it. We still need a communicator from MMH.
- Updates will be emailed to communicators about negotiations to your personal emails. These emails will be sent from Char's personal email, when you get these please forward them on to your CUPE members at your school, to their personal emails only please.
- We are in communication with ASEBP to confirm who is responsible for 90-day leaves. We hope to have an answer in January.
- Linda Heggs mentioned on December 14<sup>th</sup> there is a strike prep meeting about the 4 pillars to strike. On January 11<sup>th</sup> there is picket captain training. The executives need members to sign up and participate with us, it can't be just the 8 of us doing this work. Please join us, sign up.

### **New Business**

- Our yearly donation that we do in December was to the PIC the last 2 years. We had a discussion and chose not to donate anywhere at this time, if we choose later this school year we can do a donation then.
- We met as a group to see how we can promote solidarity. We came up with some awesome ideas, solidarity walks, group events for members and some that will include families. More information will be shared once we have confirmation and dates.
- Sometimes CUPE National may be willing to help sponsor solidarity events.
- The public do not know we don't get paid at Christmas, summer and other school breaks and that we do not get paid anywhere near a teacher salary. That is why so many have 2-3 jobs.

### **Other Business**

- Our next meeting is Wednesday **January 22, 2025, at 4:15pm.**

**Meeting adjourned at 4:57pm**