

<p>CUPE LOCAL 2843</p> <p>GENERAL MEETING MINUTES</p>

Wednesday April 30, 2025

Juanita Kaminski called the meeting to order at **4:15pm**
39 members in attendance.

National Rep. - **Sandra Walker** - Absent

Sharon Olson read the **Acknowledgement of Indigenous Territory** statement.

Roll Call of Officers

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Present**

Linda Heggs - **Present**

Sergeant at Arms – Rachel Wittke - **Present**

Jane Cameron read the **CUPE Equality** statement.

Presentation of Minutes

The minutes of the March 26, 2025, meeting was presented by **Char Taylor**.

- The minutes were shared digitally on the smart board to members by Char.
- There were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's March 2025 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In September we had 63 full-time members & 411 part-time members.
- Nikki explained money in & out, expenses.
- Nikki mentioned now that we are not striking if we should put the money back into the GIC for a year, a discussion was held, a motion was made to put money back into the GIC back in for 1 year, it was accepted.
- Bill 32 is due to be renewed soon, currently we are 100% core, a discussion was held, a motion was made to keep Bill 32 at 100% core, it was accepted.
- Nikki is also going to see if we can request some money be reimbursed from National, as National were the ones who encouraged us to get/purchase what we needed if we were to strike.
- There were no questions.

MOTION: That the Treasurer's report be accepted as presented.

Moved/Seconded. CARRIED.

Executive Reports:

President & Vice President:

Juanita Kaminski & Sharon Olsen:

- Both Juanita and Sharon have been representing members.
- They have filed 2 grievances; one is about the letter we receive from HR if we take more than 21/2 days off in a row for personal or a holiday. The other is about members not getting paid sick leave over the summer.
- News on our retro pay, we will be paid this on the May 15 paycheck and casuals will receive their retro pay on June 6.

Communication and Bills

Nikki Gordon:

- We received our yearly receipts from National, and receipts from Palliser.

Committee Reports:

Poverty Committee

Jamie Westlund:

- Jamie mentioned that the smile cookie campaign is going very well and that sales so far have been terrific!

Policy Committee

Maggie Taylor:

- No report

Negotiation update

Juanita Kaminski & Sharon Olsen:

- At the ratification meeting there were 266 members who voted, there were no spoiled votes.
- We need to make a motion to destroy the ballots, a motion was made at today's union meeting to destroy the ballots, it was passed.

Nominations and Elections

- There were no elections at this meeting

Unfinished Business

- Thank you to everyone who came to the ratification meeting and voted. We understand it was hard for us to present the MOA with not everyone getting the same across the board. Also, we did the best we could sharing the information to members as some came early to vote and had to leave before the 4:30 presentation.
- Thanks to everyone who sent positive feedback to us, we appreciate all your support.
- Anyone retiring this year please let Juanita know ASAP, our retirement supper is on Tuesday May 27, 2025.

New Business

- A motion was made to destroy the ballots from the ratification vote, it was passed.

Other Business

- Our next meeting is Wednesday **May 28, 2025, at 4:15pm.**

Meeting adjourned at 4:50pm