

<p>CUPE LOCAL 2843</p> <p>GENERAL MEETING MINUTES</p>

Wednesday March 26, 2025

Juanita Kaminski called the meeting to order at **4:16pm**
36 members in attendance.

National Rep. - **Sandra Walker - Present**

Juanita Kaminski read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Absent**

Linda Heggs - **Present**

Sergeant at Arms – Rachael Whittke- **Absent**

Jane Cameron read the **CUPE Equality statement.**

Presentation of Minutes

The minutes of the February 26, 2025, meeting was presented by **Char Taylor.**

- The minutes were shared digitally on the smart board to members by Char. Char asked if anyone had questions about the minutes, there were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's February 2025 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In September we had 63 full-time members & 412 part-time members.
- Nikki explained money in & out, expenses.
- Nikki explained the budget.
- Nikki has CUPE cards available for members who still need one.
- The worker strike forms are available on our CUPE 2843 website.

MOTION: That the Treasurer's report be accepted as presented.

Moved/Seconded. CARRIED.

Executive Reports:

President & Vice President:

- **Juanita Kaminski & Sharon Olsen;**
HR got back about the bussing questions, who is responsible for buckling up of students, is it the responsibility of the EA or the bus driver? That yes, it is the responsibility of the EA. Juanita & Sharon will discuss this further at a Labour Management meeting and the information will be emailed out.

Communication and Bills

- **Nikki Gordon** mentioned we received the usual monthly bills also the monthly mail from Palliser.

Committee Reports:

Poverty Committee:

Jamie Westlund:

- Jamie mentioned that that the last PIC meeting was cancelled. The PIC is the recipient of the money made for this years 'Smile Cookie' event that is in partnership with Tim Horton's. The Smile Cookie event is April 28-May 4, 2025.

Policy Committee

Maggie Taylor:

- Maggie mentioned that she will email out a policy and if we have feedback please email her.

Nominations and Elections

- There were no elections at this meeting

Negotiation update

Juanita Kaminski & Sharon Olsen:

- Tomorrow, March 27, there is a negotiation meeting to see what will happen.
- We are expecting similar numbers as to what other CUPE locals have settled for.
- We do not need to have a strike vote yet, we are going to see what happens at the meeting tomorrow. After our 14-day cooling off period ends, we have 120 days to give a strike vote notice.
- The board does not have to give us the mandate, we never had expectations that we will be receiving a large dollar amount.
- We are still in the cooling off period and returning to negotiations tomorrow, the write off letter took longer than expected.
- Depending on the results from tomorrow, we will go from there.
- Unions want the employer to have higher numbers up front, the employer wants the higher numbers last for compounding.
- What we agree to will be back pay from September 1, 2024.
- We hope to share information by email after tomorrow's negotiating meeting.
- We are trying to get as much money as we can tomorrow.
- There will be a ratification meeting for members on what we are offered.
- The question on how long does it take to do the ratification vote, will depend on what we are looking to get and to set up the venue to present to the members for a vote.

Strike Communicator update

Jane Cameron:

- No update at this time

Unfinished Business

- Thank you to Leanne Talbot for her role as Sargeant at Arms and Brittany Elliott as her role in the 3 Year Trustee position, we appreciate all you both have done. We would like to welcome Rachael Whittke into the position of Seargeant at Arms and Wendy Legge into the 3 Year Trustee position.
- Thanks to everyone who attended the Movie Mill event on March 8, it was a fun!

New Business

- Anyone retiring this year please let Juanita know as soon as you can, our retirement super is on Tuesday May 27, 2025.

Other Business

- Our next meeting is Wednesday **April 30, 2025, at 4:15pm.**

Meeting adjourned at 4:51pm