

CUPE LOCAL 2843 GENERAL MEETING MINUTES

Wednesday May 28, 2025

Juanita Kaminski called the meeting to order at **4:21pm**
17 members in attendance.

National Rep. - **Sandra Walker - Present**

Sharon Olsen read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Present**

Linda Heggs - **Present**

Sergeant at Arms – Rachel Wittke - **Present**

Jane Cameron read the **CUPE Equality statement.**

Presentation of Minutes

The minutes of the April 30, 2025, meeting was presented by **Char Taylor.**

- The minutes were shared digitally on the smart board to members by Char.
- There were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's April 2025 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In September we had 65 full-time members & 410 part-time members.
- Nikki explained money in & out, expenses & balances.
- We will be putting money back into a GIC.
- There was a question, Nikki did ask National if we would be reimbursed from National, as they were the ones who encouraged us to get/purchase items we may have needed if we were to strike. The answer is no, they would only pay/reimburse strike pay.

MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.

Executive Reports:

President & Vice President:

Juanita Kaminski & Sharon Olsen:

- Both Juanita and Sharon have been representing members.
- They have filed 2 grievances; one is about the letter we receive from HR if we take more than 21/2 days off in a row for personal or a holiday. The other is about members not getting paid sick leave over the summer. Both these grievances they did not win.
- The 2025-2026 working calendars just came out. Some support staff have lost days. Many are not happy about these cuts, we will investigate this to see where these cuts were made and we would like to know what cuts were made in the ED Center.
- Sandra Walker suggested we email/write our MLAs with these concerns.

Communication and Bills

Nikki Gordon:

- We received mostly junk mail this last month.

Committee Reports:

Poverty Committee

Jamie Westlund:

- Jamie mentioned that the smile cookie campaign was a great success, the division was gifted \$70 750.69 to the PIC from the funds raised. We will hope & try to do this campaign again with Tim Hortons.

Policy Committee

Maggie Taylor:

- No report

Nominations and Elections

- There were no elections at this meeting

Unfinished Business

- Thank you to everyone who came out to the retirement banquet, we wish all retirees the best.
- We are not sure when the collective agreement will be posted to the division dashboard.
- Juanita & Sharon will still have meetings with HR during the remainder of this school year.
- This is the last union meeting this year, meeting will resume in September 2025.
- We would like to thank everyone for your support, especially this last year with everything our members have been dealing with. We appreciate all of you!

New Business

- No new business

Other Business

- Our next meeting is Wednesday **September 24, 2025, at 4:15pm.**

Meeting adjourned at 4:53pm