

<p>CUPE LOCAL 2843</p> <p>GENERAL MEETING MINUTES</p>

Wednesday September 24, 2025

Juanita Kaminski called the meeting to order at **4:16pm**
34 members in attendance.

National Rep. - **Sandra Walker - Absent**

Sharon Olsen read the **Acknowledgement of Indigenous Territory statement.**

Roll Call of Officers

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Present**

Linda Heggs - **Present**

Sergeant at Arms – Rachel Wittke - **Present**

Jane Cameron read the **CUPE Equality statement.**

Presentation of Minutes

The minutes of the May 28, 2025, meeting was presented by **Char Taylor.**

- The minutes were shared digitally on the smart board to members by Char.
- There were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's May-August 2025 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In August we had 5 full-time members & 337 part-time members. *There was a question, why has the number of members varied so much since Spring, that is because in the summer months most members are off work.
- Nikki explained money in & out, expenses.
- Nikki mentioned now that we are not striking, she will be closing the strike category in our bank account, this money goes back into the regular banking category.
- Our GIC is in a yearly renewal option, so far this has been the best in the 3-to-5-year GIC'S available.

**MOTION: That the Treasurer's report be accepted as presented.
Moved/Seconded. CARRIED.**

Executive Reports:

President & Vice President:

Juanita Kaminski & Sharon Olsen:

- Both Juanita and Sharon have been representing members.
- Both Juanita & Sharon attended the OHS meeting with Linda Heggs who is our unions rep.

Communication and Bills

Nikki Gordon:

- We have not received any new mail.

Committee Reports:

OHS Committee

Linda Heggs:

- Linda attended the 1st OHS meeting
- Linda mentioned that the OHS Committee really wants to help us and listened to our concerns, they want to make things better. We need debriefing after incidents whether they are big or small.
- We need to be allowed the time to complete the reports, are you not being given time to do the reports, are you told not to do reports? Do the report even if told not to. Please let Linda know.
- We really want to look after our members that are getting hurt, slapped etc. We are aware that some members have anxiety about going to work.

- If you know that at your workplace there are site specific things, like heavy lifting, change tables, working in pairs, things that need to be addressed please let Linda know.
- When you complete an incident report, please email Linda with what school you are at, the date and time, this is the only way we will know about these incidents.
- Violence is not a baseline for anything, all violence no matter how small needs to be reported.
- Are you not happy, scared, stressed please connect with Linda.
- Email Linda: ohs@cupe2843.ca

Poverty Committee

Jamie Westlund:

- No report.

Policy Committee

Maggie Taylor:

- No report

Nominations and Elections

- There were no elections at this meeting

Unfinished Business

- Char will email a request again to the communicators from last year to see if they will be the communicator again at their school.

New Business

- All CUPE staff received the email today from Mike Nightinggale, HR is looking into things for us like keeping us working, possible training for all. Each school with be supervised by a designated supervisor from the school board.

Other Business

- Our next meeting is Wednesday **October 22, 2025, at 4:15pm.**

Meeting adjourned at 4:46pm