

CUPE LOCAL 2843

GENERAL MEETING MINUTES

Wednesday, 2025 November 26

Juanita Kaminski called the meeting to order at **4:15pm**
25 members in attendance.

National Rep. - **Sandra Walker - Absent**

Juanita Kaminski read the Acknowledgement of Indigenous Territory statement.

Roll Call of Officers

President - Juanita Kaminski - [Present](#)

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Present**

Linda Heggs - **Present**

Sergeant at Arms – Rachel Wittke - **Present**

Jane Cameron read the CUPE Equality statement.

Presentation of Minutes

The minutes of the October 22, 2025, meeting was presented by **Char Taylor**.

- The minutes were shared digitally on the smart board to members by Char.
 - There were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's September 2025 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In October we had 55 full-time members & 388 part-time members
- Nikki explained money in & out, expenses.

The bank finally closed the strike account category and transferred the funds to the daily bank account category.

MOTION: That the Treasurer's report be accepted as presented.

Moved/Seconded. CARRIED.

Executive Reports:

President & Vice President:

Juanita Kaminski & Sharon Olsen:

- Both Juanita and Sharon have been representing members for various reasons.

Communication and Bills

Nikki Gordon:

- We have not received any new mail.

Committee Reports:

OHS Committee

Linda Heggs:

- No report.
- Email Linda: ohs@cupe2843.ca

Poverty Committee

Jamie Westlund:

- The first meeting the PIC discussed that they are once again applying for the smile cookie campaign as it is a great money raiser for us.

Policy Committee

Maggie Taylor:

- The first meeting is December 3, 2025.

Nominations and Elections

- There were no elections at this meeting

Unfinished Business

- Christmas dinner is booked December 2, 2025, and we have 130 Union members signed up to attend. We have a photo booth at this event, this will be a good 'ugly sweater' party.

New Business

- How can we get more people to attend these meetings? Ideas: door prizes, contests,
- There was a question again about buckling students on buses, this is a Southland agreement, we are advised to chat with our Admin.
- There was a question about subs not getting breaks, this needs to be the same through all schools.
- There was a question about receiving a report sent to the employee that is submitting incident reports. They are on your dashboard in ADW. Linda Heggs will investigate this. There was a question about training on this, we do have an OHS a training course on the beginning of each year on this.
- The division OHS committee that is looking for more committee members from all unions. Emails have come out looking for interest from union members, if you are interested at all please sign up.

Other Business

- Our next meeting is Wednesday **January 28, 2026, at 4:15pm.**

Meeting adjourned at 4:48pm