

**CUPE LOCAL 2843**  
**GENERAL MEETING MINUTES**

**Wednesday February 25, 2026**

**Juanita Kaminski** called the meeting to order at **4:15pm**  
**18** members in attendance.

National Rep. - **Sandra Walker - Present**

**Juanita Kaminski read the Acknowledgement of Indigenous Territory statement.**

**Roll Call of Officers**

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Present**

Linda Heggs - **Present**

Sergent at Arms – Rachel Wittke - **Present**

**Jane Cameron read the CUPE Equality statement.**

**\*A motion was made to change the agenda to do elections at the start of the meeting, it was accepted and passed.**

**Nominations and Elections**

- There were elections at this meeting for the following positions: President, Secretary, 3 Executive Officers, Sergent at Arms and 1- 3-year Trustee.
- Nominations started with President, Juanita Kaminiski was the only person nominated, accepted & acclaimed.
- Nominations for Secretary, Char Taylor was the only person nominated, accepted & acclaimed.
- Nominations for 3 Executive Officers, Jane Cameron, Linda Heggs & Tracie Truscott were the only 3 nominated, all accepted & acclaimed.
- Nominations for Sergent at Arms, Rachel Whittke was the only person nominated, accepted & acclaimed.
- Nominations for the 3-year Trustee Position, Cathy Widmer was the only person nominated, accepted & acclaimed.
- After these elections were done, everyone was sworn in and pledged the oath.

### **Presentation of Minutes**

The minutes of the January 28, 2026, meeting was presented by **Char Taylor**.

- The minutes were shared digitally on the smart board to members by Char.
- There were no questions.

**MOTION: That the minutes of the previous meeting be accepted as presented.**

**Moved/Seconded. CARRIED.**

### **Presentation of Treasurer's Report**

Treasurer's January 2026 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In December we had 56 full-time members & 397 part-time members.
- Nikki explained money in & out, expenses and the banking balance.
- Our GIC matures in March 2026, and at that time we will see what our options are.
- At the next Union meeting Nikki would like to go over and make a new budget for our upcoming school year.
- There were no questions.

**MOTION: That the Treasurer's report be accepted as presented.**

**Moved/Seconded. CARRIED.**

### **Executive Reports:**

#### **President & Vice President:**

##### **Juanita Kaminski & Sharon Olsen:**

- Both Juanita and Sharon mentioned it has been a bit slower and have been representing very few members.
- Juanita and Sharon have not yet heard about the budget for next year for hiring of support staff or about the employee working calendars.
- There has been no 'formal' word on how many teachers and EA staff will be hired in our division and what schools they will be working at for the new complexity grant money from the Alberta Government.
- There has been no information shared about Jordan's Principal funding.

### **Communication and Bills**

#### **Nikki Gordon:**

- We had a bill from Palliser that Nikki has paid.

## **Committee Reports:**

### **OHS Committee**

#### **Linda Heggs:**

- Linda, Juanita and Sharon have been to a Health & Safety meeting.
- There are 4 of these meetings each year.
- The new joint committee is getting set up, so it will work for all employee groups, polices are now being set up and hoping that everyone who submits an incident report will be able to still see/have access to it after it has been submitted.
- Email Linda: [ohs@cupe2843.ca](mailto:ohs@cupe2843.ca)

### **Poverty Committee**

#### **Jamie Westlund:**

- The next scheduled meeting is March 30, 2026.

### **Policy Committee**

#### **Maggie Taylor:**

- No report.

### **Unfinished Business**

- There was a question about the Assurance Surveys for the grade 4, 7 and 10 students, teachers and parents as to why Support Staff do not get a survey-this is an Alberta Government survey not a school division.
- The seat belt issue will still be looked into as there have been contradicting conversations with the school division, support staff and Southland employees.

### **New Business**

- We are moving away from emailing our members through the school emails, Char has emailed requesting personal emails, names and phone numbers to add to the school groups as all communication from now on will be forwarded to personal emails. As of February 25, 2026 there are still about 9 school that need to submit this information.
- A question was asked if we could get new hire information from our school board, that is a FOIP issue.
- Jane Cameron will try to get the information from the new hires and forward to Char.
- A motion was made to do a 'Spring Fling' it was voted on and defeated. However, we mentioned that it may be possible to do something for members at future Union meetings which is also a good way to encourage more members to try and attend.

### **Other Business**

- Our next meeting is Wednesday **March 25, 2026, at 4:15pm.**

**Meeting adjourned at 4:53pm**