

CUPE LOCAL 2843
GENERAL MEETING MINUTES

Wednesday March 25, 2026

Juanita Kaminski called the meeting to order at **4:17pm**
15 members in attendance.

National Rep. - **Sandra Walker – Present**

*There was a minute of silence for CUPE member Leanne Higa who passed away in early March.

Juanita Kaminski read the Acknowledgement of Indigenous Territory statement.

Roll Call of Officers

President - Juanita Kaminski - **Present**

Vice-President – Sharon Olsen - **Present**

Treasurer – Nikki Gordon - **Present**

Secretary – Char Taylor - **Present**

Executive Officers - Jane Cameron - **Present**

Tracie Truscott - **Present**

Linda Heggs - **Absent**

Membership Officer – Rachel Wittke - **Present**

Jane Cameron read the CUPE Equality statement.

Presentation of Minutes

The minutes of the February 25, 2026, meeting was presented by **Char Taylor**.

- The minutes were shared digitally on the smart board to members by Char.
- There were no questions.

MOTION: That the minutes of the previous meeting be accepted as presented.

Moved/Seconded. CARRIED.

Presentation of Treasurer's Report

Treasurer's February 2026 report was presented by **Nikki Gordon**.

- The financials were shared digitally on the smart board to members.
- In February we had 54 full-time members & 398 part-time members.
- Nikki explained money in & out, expenses and the banking balance.
- Our GIC matured in March 2026, and it has been reenrolled the same as previous years.
- Nikki explained about our Unions next year budget, she explained all changes/additions of what dollar amounts were put into what bank categories and explained why.
- Why some categories were lowered or emptied, as we currently don't need strike, conferences categories etc. and some categories were left as is.
- There was a question about what the bank money is for, can there be training for us- can we bring in PD-that is for employer, engagement for members-guest speakers. Although no one emailed Nikki with suggestions.
- In the past we had ideas from members set up things and a very low turnout-like 4
- Sandra commented on union dues, they are simply not for parties, not for members to just get a party-dues should be paid for bettering information for members. Conferences and meeting are more important to talk and connect with other education locals, such as health & safety for members to learn and grow. The union could partner with the division to help pay for PD for our members during PD days. There is a possibility to have 1 day or half day PDs these sessions do need to be planned. Dues are for things like training; to enrich us educate us, we should be doing this not just focus on parties. Getting members together to work on future bargaining to get them ready, we can get this training offered to us from Sandra, again we need to plan these trainings ahead. The local had talked about having info sessions about bargaining and go over collective agreement. The executive could go over a section or 2 at future meetings to learn, understand what our collective agreement is and what we want changed and added for when we go back into bargaining. It is never to early to be starting this. Members need to support the union and participate in meetings as everyone's input is important not just the members attending meetings, everyone's voice is important. The executive can go over some items if members are interested in this
- A motion made to pass the new budget, it was agreed upon, accepted and passed.

MOTION: That the Treasurer's report be accepted as presented.

Moved/Seconded. CARRIED.

Executive Reports:

President & Vice President:

Juanita Kaminski & Sharon Olsen:

- Both Juanita and Sharon mentioned it has been a bit slower and have been representing members on returns to work, leaves discipline and attendance.

Communication and Bills

Nikki Gordon:

- We had a bill from our division for subs, due to union business.

Committee Reports:

OHS Committee

Linda Heggs:

- No report.
- Email Linda: ohs@cupe2843.ca

Poverty Committee

Jamie Westlund:

- The next scheduled meeting is March 30, 2026, Jamie will be able to update us at the next Union meeting.

Policy Committee

Maggie Taylor:

- No report.

Unfinished Business

- The seat belt issue update: (1) Complex Learning Needs (CLN): Students transported on the CLN bus are required to wear seatbelts. Division staff responsible for assisting students onto the bus must also ensure that each student's seatbelt is properly secured. (2) Yellow Bus: Students traveling on the yellow bus are not required to wear seatbelts. However, there may be circumstances in which it is determined that an individual student should wear a seatbelt for safety reasons. Such decisions are made collaboratively by the educational team, caregivers, and the bus company, and are documented in the student's behaviour support plan. (3) If you feel you need training Stacey will set it up for you.

New Business

- If anyone is retiring, please email the executive to let us know, we would like to celebrate you on May 21, 2026, at the Union retirement dinner.
- Char will email out retirement notices.
- A motion was made for the executive to go over a few segments of the collective agreement at future Union meetings. *The motion was agreed upon, accepted and passed.

Other Business

- We did 1 door prize at today's meeting for those members that were in attendance.
- Our next meeting is Wednesday **April 22, 2026, at 4:15pm.**

Meeting adjourned at 4:56pm.